



Mendocino Coast Recreation and Park District

BOARD OF DIRECTORS

Dave Shpak
Chair

Angela Dominguez
Vice Chair

Craig Comen
Secretary

Zach Hayward
Director

Dana Vogeles
Director

MISSION

The mission of MCRPD is to provide opportunities on the Mendocino Coast that promote physical and mental well-being for everyone through active play, community enrichment, programs and events.

REGULAR MEETINGS

Third Wednesday of every month
@ 5:30PM@ various locations designated in advance by the Board. Meeting locations are listed on agendas and MCRPD's Website.

AGENDA

Special Board of Directors Meeting
Wednesday, October 15, 2025, at 3:30PM
MCRPD District Office
100 N Main St, Fort Bragg, CA 95437

CALL TO ORDER – SPECIAL MEETING

Call to order and roll call.

APPROVAL AND ADOPTION OF AGENDA

Items to be removed from or changes to the agenda should be made at this time.

PUBLIC PARTICIPATION, NON-AGENDA ITEMS

A maximum of 3 minutes is reserved for members of the public to address the Board on items not listed on the agenda and the total time for public input on a particular issue is limited to 20 minutes (Government Code 54954.3). The Board is prohibited from discussing or acting on matters not on the agenda but may briefly respond or ask a question for clarification (Government Code §54954.2).

1.0 PLANNING SESSION

1.1 Review and assess current financial position to inform programmatic and operational planning. (Page 1-9)

2.0 ADJOURNMENT

Each DISCUSSION/ACTION item consists of the following steps to be carried out by the Board Chair in the subsequent order. 1) Announces agenda item by number and states the subject. 2) Staff and advisory committee reports. 3) Receive Board questions and requests for clarification 3) Receive public comments (limit of 3 minutes per person per item). 4) Motion and second from the Board. 5) Moderates a discussion of the item until a final motion is ready for a vote or other disposition. Please refer to the District's Bylaws and Rosenberg's Rules of Order for more information.

AGENDA
Regular Board of Directors Meeting
Wednesday, October 15, 2025, at 5:30PM

MCRPD District Office
100 N Main St, Fort Bragg, CA 95437

CALL TO ORDER – REGULAR MEETING

Call to order and roll call.

APPROVAL AND ADOPTION OF AGENDA

Items to be removed from or changes to the agenda should be made at this time.

PUBLIC PARTICIPATION, NON-AGENDA ITEMS

A maximum of 3 minutes is reserved for members of the public to address the Board on items not listed on the agenda and the total time for public input on a particular issue is limited to 20 minutes (Government Code 54954.3). The Board is prohibited from discussing or acting on matters not on the agenda but may briefly respond or ask a question for clarification (Government Code 54954.2).

STAFF REPORTS

- District Manager Report Kylie Felicich (Page 10-11)
- District Recreation Supervisor Report Jennifer Saunders (Page 12-13)
- District Business Manager Jamie Campione (Page 14)

OTHER REPORTS

- Friends of MCRPD
- South Coast
- Mendocino Coast Botanical Gardens
- Personnel Committee
- District Services Committee
- Finance Committee
- Board of Directors
- Ad Hoc Committee Kayaking

1.0 DISCUSSION / ACTION

Each Discussion/Action item consists of the following steps to be carried out by the Board Chair in the subsequent order: 1) Announce agenda item by number and states the subject; 2) Receive staff and advisory committee reports; 3) Receive Board questions and requests for clarification; 4) Receive public comments (limit of 3 minutes per person per item); 5) Request motion and second from the Board; 6) Moderate discussion of the item, if needed, until a final motion is ready for a vote or other disposition. Please refer to the District's Bylaws and Rosenberg's Rules of Order for more information.

- 1.1 Introduction of Mendocino Coast Botanical Gardens new Executive Director, Jaime Jensen
- 1.2 Discussion and approval to sell off kayak inventory
- 1.3 Discuss and dissolve Kayak Ad Hoc Committee
- 1.4 Discuss and approve allocation of Polaris sale to California Class Vehicle Fund

2.0 CONSENT CALENDAR

All items under the consent calendar will be acted upon in one motion unless a board member requests that an individual item be taken under DISCUSSION/ACTION.

- 2.1 Approval of Regular Board of Directors Meeting Minutes from September 17, 2025

3.0 ADJOURNMENT

The next MCRPD Regular Board of Directors Meeting will be held on November 19, 2025
- Location to be determined in Mendocino.

PLEASE NOTE: District special meeting agendas are posted at least 24 hours in advance of Regular Board of Director's meetings at the District Office, 100 North Main Street, Fort Bragg, CA 95437 and at mendocoastrec.org. District agendas are emailed to individuals upon request at least 24 hours in advance of regular meetings. Written public comments can be submitted to the District prior to the meeting by emailing board-admin@mcrpd.us. Written comments received by email prior to 3 P.M. on the day of the meeting and any other supplemental materials will be forwarded to the Board prior to the meeting, made a part of the public record, and be available for public review at this [LINK](#)

NOTICE TO THE PUBLIC

All disabled persons requesting disability related modifications for accommodations including auxiliary aids or service may make such a request to ensure full participation in a MCRPD public meeting. Such a request should be made to Kylie Felicich, District Manager, MCRPD, 100 N Main St. Fort Bragg, CA 95437 707-409-0760



Annual MCRPD Board Planning Session (Continued)

10/15/2025

1. Financial management and resource allocation

- Reviewing budget updates and financial reports.
- Discussing funding opportunities, including grants, sponsorships, and partnerships.
- Revenue sources and allocation
 - Property tax
 - User fees
 - Grants, reimbursements, scholarships
 - Policy framework for revenue purposes, allocation, and generation
 - Potential for special assessment
 - Need for fee study

2. Operational planning and maintenance

- Discussing staffing needs and employee retention
- Employment types and compensation
- Salary and fringe benefits
- Training and certifications
- Board member honoraria

3. Long term (5-10 year) goals and vision



MCRPD Capital Asset Acquisitions – Fiscal Year 2024–2025

During the 2024–2025 fiscal year, the Mendocino Coast Recreation & Park District made several strategic asset investments to enhance program delivery, facility safety, and operational efficiency across the District.

Capital Purchases Include:

MCRPD Asset Purchases – FY 2024–2025 Summary

- **Softball Storage Shed** – Expanded on-site storage for athletic equipment and field maintenance supplies. **\$5,166**
- **Honda Pilot** – Essential vehicle for transporting supplies and participants along the Mendocino Coast. **\$2,400** (paid toward financed cost)
- **Tow Hitch Package (District Vehicle)** – Increased transportation capacity for trailers and program equipment. **\$885**
- **Trailer Upgrades - New Tires** – Improved safety and reliability for mobile program logistics. **\$953**
- **Office Security System** – Enhanced safety and asset protection for administrative facilities. **\$3,200**
- **Gymnastics Mats, Silks & Rigging Systems** – Upgraded equipment to improve safety and expand programming at Local Motion Gymnastics & Aerial Arts. **\$6,747**
- **Martial Arts Studio Mats** – Provided a safe training environment for the new Martial Arts Program. **\$8,778**
- **Dance Floor Materials (MCRPD Studios)** – Installed a high-quality, multi-use floor for dance and fitness programming. **\$1,500**
- **Office Furniture** – Furnished new administrative workspace for efficiency. **\$1,575**
- **Desktop Computer** – Equipment for new part-time administrative employee. **\$593**

- **Basketball Hoop** – Installed for afterschool and youth recreation programs. **\$1,900**

- **Washer & Dryer** – Increased capacity and efficiency for cleaning gymnastics silks and studio mop pads. **\$1,500**

Total Asset Purchases: \$35,197



MCRPD FY 2024/2025 Financial Notes

Professional Accounting & Legal Services

In FY 2024-2025, the District allocated funds for professional accounting and legal services. These services were essential to resolve accounting issues that arose when the District separated from C.V. Starr. The forecast for FY 2025/2026 shows a significant decrease in these costs, and the budget reflects these lower projected expenses.

- **Legal Expenses:** \$21,000 in FY 2024–2025, forecasted to decrease to \$6,000 in FY 2025–2026.
- **JJACPA Audits:** \$22,000 in FY 2024–2025, forecasted at \$12,000 for FY 2025–2026.
- **Accounting Services:** \$30,000 in FY 2024–2025, decreasing to \$11,000 in FY 2025–2026.
- **Equipment and Supplies:** \$46,000 in FY 2024–2025 for start-up and new program needs, decreasing to \$20,000 in FY 2025–2026.
- **Grants for Nonprofits:** \$6,000 in FY 2024–2025, with no allocation in FY 2025–2026.
- **Moving Expenses:** \$7,500 one-time cost in FY 2024–2025, none planned for FY 2025–2026.
- **Storage:** \$4,800 in FY 2024–2025, reduced to \$2,600 in FY 2025–2026.
- **LAFCo:** \$36,000 in FY 2024–2025 for the Municipal Services Review, reduced to \$15,000 in FY 2025–2026.
- **Marketing:** \$13,326 in FY 2024–2025, budgeted at \$10,000 for FY 2025–2026.
- **IT Services:** \$8,300 in FY 2024–2025, projected at \$2,500 for FY 2025–2026.
- **CV Starr Aquathon:** \$6,200 paid in FY 2024–2025, will be \$2,000 going forward.
- **Fort Bragg Unified School District Facility Use:** \$3,000 billed in June 2025 for prior year (FY 2023–2024) facility use.

Total FY 2024–2025 expenses: \$204,126

Forecast FY 2025–2026 expenses: \$92,000

This represents **\$112,126 in one-time or nonrecurring costs** that will not be repeated in the upcoming fiscal year.

Start-Up and Capital Purchases

The District incurred substantial one-time start-up expenses in FY 2024–2025 for equipment, furniture, and relocation costs necessary to establish new operations and programming. These items are now recorded as capital assets on the District’s balance sheet and will not require repurchase in the foreseeable future.

Financial Audits

In FY 2024–2025, the District completed three separate financial audits to bring all records current and into compliance. These were corrective, one-time efforts and will not be required annually.

LAFCo Municipal Services Review

The District funded and completed the overdue LAFCo Municipal Services Review during FY 2024–2025. This was an essential compliance requirement and a one-time expenditure that will not recur in future budgets.

PRELIMINARY
Statement of Activity

Mendocino Coast Recreation and Park District
July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
4000 Operating Revenue	
4200 Grant Revenue	11,000.00
4210 Misc Revenue	22,774.70
4220 Leased Property Revenue	202.50
4230 Donations	20.00
4300 Programs & Activities Revenue	\$3,157.26
4305 Ales Softball Tournament Sponsors	12,780.86
4310 Annual Sponsorship	2,000.00
4311 Skate Night FB Sponsorship	500.00
4320 Gymnastics	88,709.43
4328 Mendocino Coast Flag Football	3,765.05
4330 Sea Ranch Swim Lessons	10,462.36
4335 MCRPD Studios	64,225.00
4340 Skate Night Fort Bragg	18,801.20
4341 Skate Night Point Arena	1,306.00
4345 Volleyball Adult	1,121.00
4350 Pickleball	3,862.92
4360 Special Events	2,522.88
4370 Hoopstars Fort Bragg	50.00
4371 Hoopstars Point Arena	138.25
4375 Men's Softball	5,191.57
4376 Coed Softball	1,322.21
4378 Spring Soccer	1,123.14
4380 Tennis	4,228.86
4385 Coast Youth Basketball League	28,526.24
4395 FB Futsal	1,093.83
Total for 4300 Programs & Activities Revenue	\$254,888.06
Total for 4000 Operating Revenue	\$288,885.26

Statement of Activity

Mendocino Coast Recreation and Park District

July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
4600 Non Operating Revenue	
4605 Property Tax	407,004.00
4610 Interest Income	24,228.38
Total for 4600 Non Operating Revenue	\$431,232.38
Coast Youth Basketball (deleted)	355.50
Services (610)	2,480.75
Total for Income	\$722,953.89
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Cost of Goods Sold	
Gross Profit	\$722,953.89
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Expenses	
5000 Operating Expenses	\$242.20
5100 Administration Expenses	\$75.52
5101 Salaries & Wages	418,789.00
5102 Payroll Taxes	52,986.22
5103 Employee Benefits	20,103.52
5104 Training	7,224.64
5105 Travel	5,404.33
5106 Utilities	10,704.03
5107 Admin & Office Supplies	23,479.92
5108 Rent	86,814.73
5109 Postage & Shipping	599.43
5110 Insurance	12,302.66
5111 Dues & Subscriptions	12,144.09
5112 Professional & Outside Services	59,054.99
5113 Marketing & Printing	13,945.66
5115 Misc Expenses	313.66
5116 Grant to Non Profit	6,000.00
5117 LAFCO & Property Tax Admin	26,299.28
5118 Staff Reimbursements	1,135.74

Statement of Activity

Mendocino Coast Recreation and Park District

July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
5119 Janitorial Services	9,745.20
5121 Bank Charges	1,664.21
5122 Facility & Equip Maintenance	3,622.43
5123 Payroll Expense	6,885.23
5124 Administration Refunds	95.93
5125 IT Services	8,324.09
5126 Hiring / Background Check	3,614.68
5127 Moving expense	7,515.76
5128 Storage	4,891.72
5129 Audit	20,000.00
5130 Depreciation Expense	5,622.00
5133 Staff & Board Meetings	659.87
Total for 5100 Administration Expenses	\$830,018.54
5135 Vehicle Maintenance & Repairs	956.53
5200 Programs and Activities Expenses	\$1,528.89
5140 MCRPD Studios	\$9.70
5141 MCRPD Studios Utilities	2,245.27
5142 MCRPD Studios Supplies & Equipment	1,622.60
Total for 5140 MCRPD Studios	\$3,877.57
5205 Skate Night Fort Bragg	1,832.13
5206 Skate Night Point Arena	258.84
5210 Coast Youth Basketball Expenses	15,794.35
5215 Gymnastics Equipment & Supplies	2,321.54
5220 Second Grade Swim Mendocino	8,512.00
5225 Refund to Customer	2,699.72
5230 Men's Softball Expenses	4,088.27
5236 Ales Softball Tournament	3,566.17
5240 Disc Golf Expenses	1,672.22
5245 Badminton & Ping Pong	355.98
5246 Pickleball Expense	498.82

Statement of Activity

Mendocino Coast Recreation and Park District

July 1, 2024-June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
5250 Special Event Expenses	2,865.34
5260 Mendocino Coast Flag Football Expenses	784.28
Total for 5200 Programs and Activities Expenses	\$50,656.12
Total for 5000 Operating Expenses	\$881,873.39
5247 Tennis Expenses	74.08
Miscellaneous Expense	20,000.00
Professional Services Sports	712.50
Special Events	560.00
Taxes and Assessments	1,602.58
Total for Expenses	\$904,822.55
Net Operating Income	-\$181,868.66
Other Income	
Other Expenses	
Net Other Income	
Net Income	-\$181,868.66



**Kylie Felicich – Business Manager
Staff Report – October 2026**

I told everyone that our office would slow down after summer. Boy, was that wrong! We are still burning midnight oil. The intensity of summer has passed but the pace is still in fifth gear. Tennis at Mendocino High has ended with rain and pickleball will soon come indoors for the season. The office is busy with gymnastics and Coast Youth Basketball registration. Friends of MCRPD and Mendocino Coast Children’s Fund have granted scholarships again this year for Coast Youth Basketball and we are grateful! Adding Kindergarten has been a huge hit. We are amazed at all the new players we will get to meet at the clinic on November 1. Thank you to Tim Andersen for generously donating your time again this year to help us with all the coaches and kids to get into basketball season! MCRPD Studios is a busy place these days with Zumba and fitness contractors, martial artists of all ages, ballroom dancing and popular dancing and movement. We even have a teen yoga program starting! The first annual soccer tournament in Mendocino will surely be the start of a great Fall tradition on the coast. We have always said that our programs are for people from two years old to 102. Now we have to say from zero-year-olds thanks to our baby and me program! Thank you to our supportive board of directors who let us run ideas by them and put generous time into MCRPD!

Accounting

Accounting continues to be a positive subject since adding new accountant in July. While working to close out the 2024/2025 fiscal year, QuickBooks entry errors were found and needed to be cleaned up. This delayed August 2025 reconciliation. Therefore, the audit was pushed to the week of October 27, 2025. Preliminary financials are included in the packet for the special board meeting which is a financial planning session. Summaries of assets and expenses from the 2024/2025 fiscal year are also included in the packet.

We are looking at every detail of programming and office business to cut costs wherever possible. The increase in expenses due to inflation has been a constant challenge. We are scrutinizing all aspects of the District business to be prudent and frugal at every turn.

City of Point Arena

The Cornhole tournament on September 27 was a huge success! We raised \$140 donation for the City of Point Arena. Thank you to all the amazing sponsors who donated items for the raffle. We will be back for the second annual Cornhole event on Saturday, September 26, 2026. A generous member of our public donated cornhole equipment to MCRPD! We will be introducing Cornhole Club in Point Arena – coming soon! Thanks to a generous person who donated lovely boxes and bags, we can begin right away!

South Coast Updates

We continue to pursue Silks at Arena Theatre. The grant is pending to pay for the equipment and as soon as we find out about that, we will get an engineer from Santa Rosa to draw the plans. We have a social dance at Manchester Grange on Sunday, November 23. More details to come soon!

LAFCo Update, County Update

We are currently awaiting the next revision of the administrative draft of the LAFCo report. We must accept that this undertaking will go into 2026. Dave Shpak and I will go to Ukiah later this month for some meetings with County officials to hopefully help us move things forward.

Polaris

The Polaris was placed on public auction, and the highest bid was \$8,500. We had another offer from a local agency for \$10,000 and we are waiting to hear back. If that falls through, we will re-list the item for auction with a \$10,000 asking price. Our hope is to be out of the large storage unit by October 17. We are asking the board to allocate this money to California Class Vehicle Fund.

Kayaks

We are asking the board to allow us to sell our kayaking inventory for \$250 for doubles (Tandem) and \$200 for the singles. We simply do not have room to store so much equipment, and it is expensive to store them. We believe we can operate with less kayaks and/or borrow kayaks from a local business.



October Staff Report

Jennifer Saunders

MCRPD / Recreation Supervisor

October 2025

As the Recreation Supervisor, here are my accomplishments for the month of October for our community and for MCRPD:

- Pickleball at the Mendocino Cove continues to thrive, with more participants joining each week. The enthusiasm surrounding the program has been incredible to witness, and our numbers continue to climb daily. With the change in weather approaching, we anticipate moving pickleball indoors, where it will continue to grow alongside our other popular racquet sports.
- Our **Thursday Night Ping Pong** program has become a local favorite, drawing in players of all ages for fun, competitive games each week. **Sunday Badminton** in Mendocino also showing strong growth and excitement among participants. We are confident that as these programs continue indoors, all three racquet sports will continue to flourish and bring even more members of the community together. We are planning to add a youth ping pong hour from 5:00 to 6:00 on Thursdays. We are planning an adult tournament at Tall Guy Brewery.
- Our **MCRPD Youth Basketball Program (CYBL)** is about to take off! The 2025–2026 season officially launches on **November 1st** with our **Coaching Clinic**, where all volunteer coaches will gain new skills and knowledge to bring to their teams. That same day, we will hold our **Youth Skills Clinics** for players to get an early start on the season. Since opening registration on **October 1st**, we already have **over 40 registrants**, and that number continues to grow. Games will run **January 10th through March 7th**, ending with a season tournament. We are thrilled to once again be **sponsored by the Jr. NBA** and to offer our youth another fun, structured, and exciting season.
- Another new and exciting addition this month is our **1st Annual “Ultimate Champions Cup” Soccer Tournament on Nov. 8th in Mendocino**, a one-day competitive event created for teams to battle for the title of *Ultimate Champion of the Coast*! This will be an incredible opportunity for soccer athletes and families to

come together for a day of competition, community, and celebration of the sport.
My hope is that this will be the beginning of a yearly event that will grow and prosper.



Jamie Campione – Business Manager
Staff Report - October 2025

Gymnastics

Fall Gymnastics Session 1 concluded successfully, and Session 2 is now filling quickly. The program continues to thrive with 95 students enrolled, reflecting strong community interest and participation.

In September, the District welcomed a new instructor. With her addition, MCRPD is expanding to reach even younger age groups. To gauge community interest, the District launched a free Baby & Me Clinic for ages 6–18 months, focusing on movement, exploration, and family engagement. The clinic was a great success, drawing enthusiastic participation and a request for even younger ages to participate.

MCRPD also hosted its first Gymnastics Birthday Party, which was a major success. Ten children ages 9–11 enjoyed guided activities with Kassie and Sonya, followed by open gym play. The event concluded with snacks and celebration in the studio’s kitchen area. Feedback was overwhelmingly positive, and there are more already booking.

MCRPD Studios – Dance, Martial Arts, and Rentals

MCRPD Studios continues to expand as a community rental space for independent instructors, providing affordable access to local teachers who wish to offer their own branded fitness or movement programs.

New Youth Offerings: Instructor Deborah Phillips has launched two new youth classes — Teen Yoga and Creative Movement for TK and Kinder-aged children. Free introductory clinics will be held on October 13 and 14 to welcome new participants and families.

Martial Arts: Youth and adult martial arts programs are experiencing renewed growth this season. Both Brazilian Jiu-Jitsu and Taekwondo have seen steady increases in participation. Master Channel is now teaching Taekwondo at the Fort Bragg KUDOS Afterschool Program, reaching approximately 20 students who may not otherwise have access to studio-based programming.

Dance Programs:

Adult Dance with Wade continues to thrive with a dedicated group of regular participants. Youth Dance with Isabel began its fall session featuring K-Pop–inspired choreography and is building toward a winter recital performance in December.

The District also completed an overhaul of the studio’s sign-in procedures, implementing a new, simplified system for more accurate attendance tracking and smoother operations.

Looking ahead, planning is underway for a Social Dance in Manchester in November and a Valentine’s Dance in Caspar in February 2026.

Mendocino Coast Recreation and Park District

AGENDA MINUTES

Regular Board of Directors Meeting

Wednesday, September 17th, 2025, 5:30PM

Location:

1 - MCRPD Studios

579 S. Franklin St. Fort Bragg, CA 95437

2 - Coast Life Support District

38901 Ocean Dr. Gualala, CA 95445

CALL TO ORDER

Call to order and roll call at 5:34 p.m.

Board: Dana Vogele, Craig Comen, and Angela Dominguez on tele-conference

Zach Hayward in Gualala

Absent – Dave Shpak

Staff: Kylie Felicich and Jamie Campione

APPROVAL AND ADOPTION OF AGENDA

All approve agenda as is.

PUBLIC PARTICIPATION, NON-AGENDA ITEMS

None

STAFF REPORTS

District Manager Report Kylie Felicich, page 1-2

District Recreation Supervisor Report Jennifer Saunders, page 3-4

District Business Manager Jamie Campione, page 5-6

OTHER REPORTS

Friends of MCRPD

General Manager Felicich reported that Friends of MCRPD collaborated with the District on a grant application. If awarded, the funding would support establishing an Aerial Silks program in Point Arena and purchasing a Tumble Trak for the Fort Bragg studio.

South Coast

Director Hayward reported that the County is scaling back non-essential elements of the Bower Park Improvement Project to make the project feasible within available funding.

Mendocino Coast Botanical Gardens

The Gardens' new director Jaime Jensen will begin in October

Committee Reports

- Personnel Committee – No meeting
 - District Services Committee – No meeting
 - Finance Committee – No meeting
 - Board of Directors – No meeting
-

1.0 DISCUSSION / ACTION

1.1 Discuss need for Polaris, options for storage and ownership and decide outcome.

General Manager Felicich stated that the District no longer needs the Polaris, as storing it for one annual use is too costly. Because it is a taxpayer-funded asset, it cannot be sold to an individual. Options include offering it to a local nonprofit or auctioning it.

- *Motion: Director Comen moved to continue researching options for rehoming the Polaris.*
- *Second: Director Vogele.*
- *Vote: All in favor.*

1.2 Discuss kayak surplus and decide inventory reduction

General Manager Felicich informed the Board that not all kayaks in the District's inventory are being used. The Board discussed exploring options for reducing the kayak inventory. General Manager Felicich will continue researching potential solutions.

1.3 Discuss and approve Capital Reserve Structure

General Manager Felicich reported that the fiscal year begins July 1, but primary funding is not received until January. This creates a temporary net negative balance due to start-up costs. The District will use funds from the Capital Reserve to cover expenses until revenues are received and will repay the reserve.

- *Recommendation: The Board recommended that the District track interest and repay the reserve in full with interest.*
- *Motion: Director Hayward moved to approve.*
- *Second: Director Vogele.*
- *Vote: All in favor.*

1.4 Discuss Annual Salary Review for General Manager

Director Dominguez read a statement from Director Shpak.

Ms. Felicich continues to demonstrate exceptional leadership and dedication across all areas of MCRPD operations. Her creativity, energy, and inclusive approach have significantly strengthened MCRPD's programs, staff, partnerships, and community reputation.

While her performance merits a salary increase, Ms. Felicich requested that any adjustment be deferred due to current budget constraints, prioritizing modest 3% raises for senior staff and the potential establishment of a 401K benefit later in FY25-26.

Chairman Shpak supports deferring any salary adjustment until the second quarter of FY26-27, pending review of fiscal conditions and performance.

2.0 CONSENT CALENDAR

2.1 Approval of Special & Regular Board Meeting Minutes – 8/20/25

No questions or comments.

- *Motion: Director Comen moved to approve all minutes as presented.*
- *Second: Director Hayward.*
- *Vote: Motion passed unanimously*

2.0 ADJOURNMENT

Next MCRPD Regular Board of Directors Meeting will be held on October 15th at MCRPD District Office and at Coast Life Support District in Gualala.

Director Hayward Motions to adjourn, Director Vogeles seconded the motion. The motion passed unanimously. Adjourn at 6:28p.m.