**Personnel** **COMMITTEE MEETING Minutes**

**Mendocino Coast Recreation and Park District**

**MCRPD District Offices – 100 North Main Street, Fort Bragg, CA 95437**

**Friday, June 13, 2025**

**10:30 A.M.**

**AGENDA**

1. **CALL TO ORDER 10:40 A.M.**

**Director Dana Vogele**

**Director Angela Dominguez**

**General Manager Kylie Felicich**

**2.0 PUBLIC PARTICIPATION NON-AGENDA ITEMS**

No Public Participation

1. **INFORMATION/DISCUSSION**
   1. Review of Medical Benefits Options for two full-time employees (Starting January 1, 2026)

*Discussed covered California and the possibility employees may lose public benefits. Discussed other jobs in the region that offer full-time benefits for employees and the importance of providing competitive job packages.*

*Director Dominguez stated these seem to be very competitive*

* 1. Review of Simple IRA for three full-time employees
     1. Discuss incentive plan for match

*The committee viewed this as an excellent idea*

* 1. Discuss Dental reimbursement of $1000/Year for two full-time employees

*The committee agreed this is a good idea. Director Dominguez inquired about vision and could this be added in the future. GM Felicich agreed that this should be added to the 26/27 budget*

1. **ADJOURNMENT**

**Meeting adjourned at 11:05 A.M.**

**NOTICE TO THE PUBLIC**

**All disabled persons requesting disability related modifications for accommodations including auxiliary aids or service may make such a request in order to ensure full participation in a MCRPD public meeting. Such a request should be made to Kylie Felicich, District Manager, 100 N Main St Drive Fort Bragg, CA 95437, 707-409-2760 and at** [**kfelicich@mcrpd.us**](mailto:kfelicich@mcrpd.us)